

Mondelez International

SNACKING MADE RIGHT

ESG Disclosure

May 2020



SASB ALIGNMENT INDEX 2019



Amid increased investor interest in the Sustainability Accounting Standards Board (SASB) disclosure framework, we are providing a mapping of existing disclosures made by Mondelēz International to the SASB framework. This index was published May 8, 2020 and will be updated as further relevant data becomes available through our disclosure on www.mondelezinternational.com.

Topic	Topic	Accounting Metric	Relevant areas of Mondelēz International Disclosure
Energy Management	FB-PF-130a.1	Data: (1) Total energy consumed per ton of production, (2) percentage grid electricity, (3) percentage renewable (GJ, %)	> See our 2019 Snacking Made Right report – Refer to page 36
Water Management	FB-PF-140a.1	Data: (1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress (1,000 m ³ , %)	> See our 2019 Snacking Made Right report – Refer to page 35
	FB-PF-140a.3	Discussion & analysis: Description of water management risks and discussion of strategies and practices to mitigate those risks.	> See our 2019 Snacking Made Right report – Refer to pages 10, 25, 29-30, 35, 51, 54 > See our 2019 CDP Water report – Refer to sections W-FB3.1a, W3.3, W4.2a, W6, W7, W8
Food Safety	FB-PF-250a.2	Data: Percentage of ingredients sourced from Tier 1 supplier facilities certified to a Global Food Safety Initiative (GFSI) recognized food safety certification program (% by cost)	> See our 2019 Snacking Made Right report – Refer to page 15
Health & Nutrition	FB-PF-260a.1	Data: Revenue from products labeled and/or marketed to promote health and nutrition attributes (\$)	> See our 2019 Snacking Made Right report – Refer to references to portion control snacks on page 6
	FB-PF-260a.2	Discussion & analysis: Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	> See our 2019 Snacking Made Right report – Refer to pages 12-14
Ingredient Sourcing	FB-PF-410a.2	Discussion & analysis: List of priority food ingredients and discussion of sourcing risks due to environmental and social consideration	> See our 2019 Snacking Made Right report – Refer to pages 27-32 > See our most recent CDP Climate report – Refer to section C2.3a > See our 2019 CDP Water report – Refer to section W-FB3.1a
Packaging & Lifecycle Management	FB-PF-410a.1	Data: (1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable (t, %)	> See our 2019 Snacking Made Right report – Refer to page 33
	FB-PF-440a.2	Discussion & analysis: Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	> See our 2019 Snacking Made Right report – Refer to page 33
Activity Metric	Activity Metric 1	Number of production facilities (#)	> Refer to Mondelēz International 2019 ESG Datasheet

TCFD ALIGNMENT INDEX 2019



Through the Task Force on Climate-related Financial Disclosures (TCFD), which is voluntary, companies identify and disclose the potential financial impacts of climate-related risks and opportunities. This index was published May 8, 2020 and will be updated as further relevant data becomes available through our disclosure on www.mondelezinternational.com.

Topic	Descriptor	Item	Relevant areas of Mondelēz International Disclosure
Governance	Disclose the organization's governance around climate-related risks and opportunities	a) Describe the board's oversight of climate related risks and opportunities	<ul style="list-style-type: none"> > See our 2020 Proxy Statement – Refer to page 47 > See our 2019 Snacking Made Right report – Refer to Governance (pages 52-56) > See our most recent CDP Climate report – Refer to sections C1.1, C1.2, C2.2a
		b) Describe management's role in assessing and managing climate-related risks and opportunities.	<ul style="list-style-type: none"> > See our 2019 Snacking Made Right report – Refer to Governance (pages 52-56) > See our most recent CDP Climate report – Refer to sections C1.1, C1.2, C1.3, and C2.1, C2.2, C3.1c
Strategy	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.	<ul style="list-style-type: none"> > See our 2019 Snacking Made Right report – Refer to pages 27, 32, 35, 36, 43, 49, 54 > See our most recent CDP Climate report – Refer to section C2 Risks and Opportunities
		b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	<ul style="list-style-type: none"> > See our most recent CDP Climate report – Refer to sections 2.2c, C3.1, 4, 12.1a
		c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	<ul style="list-style-type: none"> > See our most recent CDP Climate report – Refer to section C3.1 > We have not disclosed detailed resilience studies based on scenarios at this time
Risk Management	Disclose how the organization identifies, assesses and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks	<ul style="list-style-type: none"> > See our 2019 Snacking Made Right report – Refer to page 55 > See our most recent CDP Climate report – Refer to sections C2.2, C2.3
		b) Describe the organization's processes for managing climate-related risks.	<ul style="list-style-type: none"> > See our 2019 Snacking Made Right report – Refer to pages 27, 32, 35, 36, 43, 49, 54 > See our most recent CDP Climate report – Refer to sections C2.2, C2.3
		c) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management	<ul style="list-style-type: none"> > See our 2019 Snacking Made Right report – Refer to page 27, 55 > See our most recent CDP Climate report – Refer to sections C2.2, C2.3
Metrics & Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	<ul style="list-style-type: none"> > See our 2019 Snacking Made Right report – Refer to pages 10, 25, 27-32, 35-36 > See our most recent CDP Climate report – Refer to sections C1.3, C2.3, C5 to C11
		b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks	<ul style="list-style-type: none"> > See our 2019 Snacking Made Right report – Refer to page 36 > See our most recent CDP Climate report – Refer to sections C5 to C7
		c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	<ul style="list-style-type: none"> > See our 2019 Snacking Made Right report – Refer to pages 10, 25, 27-32, 35-36 > See our most recent CDP Climate report – Refer to section C1.1

2019 ESG DATASHEET

Published May 8, 2020. Refer to www.mondelezinternational.com for further sustainability, well-being and financial information



FINANCIAL & CORPORATE DATA

NET REVENUES	ORGANIC NET REVENUE GROWTH	ADJ. EARNINGS PER SHARE GROWTH AT CONSTANT FX	PRODUCTION FACILITIES
\$25.9BN	4.1%	8.3%	126
2018: \$25.9BN 2017: \$25.9BN	2018: 2.4% 2017: 1.0%	2018: 15.6% 2017: 16.6%	2018: 132 2017: 138

PRIORITIZED UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

- #2: End Hunger
- #6: Clean Water & Sanitation
- #8: Decent Work & Economic Growth
- #12: Responsible Consumption & Production
- #13: Climate Action
- #15: Life On Land



HUMAN CAPITAL

TOTAL EMPLOYEES	MGMT. POSITIONS HELD BY WOMEN	EXECUTIVE MGMT. TEAM POSITIONS HELD BY WOMEN	GLOBAL VOLUNTEERING HOURS
~80,000	37%	31%	47,000
2018: ~80,000 2017: ~83,000	2018: 35% 2017: 35%	2018: 18% 2017: 18%	2018: 45,000 2017: 43,000

SUSTAINABILITY

- Total waste generated (metric tons): 325,955
 - (2018: 363,050; 2017: 353,679)
- Total incoming water (m³): 10,362,594
 - (2018: 10,534,512; 2017: 10,891,947)
- Scope 1 + 2 CO₂ emissions (CO_{2e} Metric Ton – market-based): 1,336,793
 - (2018: 1,404,481; 2017: 1,494,340)
- Scope 3 CO₂ emissions: calculations in progress
- Total energy used (gigajoules per ton production): 3.61
 - (2018: 3.64; 2017: 3.68)
- Renewables as percentage of energy consumption: 8%
 - (2018: 6%; 2017: 6%)

WELL-BEING

	16%
SNACKS REVENUE FROM PORTION CONTROL PACKS	2018: 15% 2017: 14%

Organic Net Revenue, Adjusted EPS and presentation of amounts in constant currency are non-GAAP financial measures. In 2019, our reported net revenues declined 0.3% and our reported diluted earnings per share increased 16.2%; in 2018, our reported net revenues increased 0.2% and our reported diluted earnings per share increased 23.2%; in 2017, our reported net revenues declined 0.1% and our reported diluted earnings per share increased 77.9%. For definitions and GAAP to non-GAAP financial reconciliations, please see our Annual Report on Form 10-K for the year ended December 31, 2019 and our Form 8-K dated July 11, 2019 on our investor website at www.mondelezinternational.com/investors.